State of California CALIFORNIA STATE PARKS **Natural Resources Agency** Volunteers In Parks Program Exit Interview Managing a volunteer program is very challenging. One of the most difficult program management tasks is retaining long term volunteers. In order to help us in our ongoing assessment of the VIP programs strengths and weaknesses, we ask that you answer the following questions. Please be truthful and forthcoming in your remarks; they will remain confidential and the information will be used only for our future management evaluations of the State Park volunteer program. Name _____ Park Unit _____ Date _____ How long were you a volunteer? What kinds of volunteer positions did you hold?_____ Did you find that our initial and ongoing training was adequate for your position? If not, please explain_____ What did you like most about being a VIP? What do you feel are the strengths of the VIP program? _____ In what ways can our VIP program use improvement? Overall, how would you rate your enjoyment in being a VIP? (1 = poor / 10 = excellent)1 2 3 4 5 6 7 8 9 10 Would you ever consider returning as a VIP, and why or why not? Would you consider being "on call" for future special events? ______ Please submit your completed form to:

Thank you for your time and for your thoughtfulness!